

RAISING THE MINIMUM WAGE

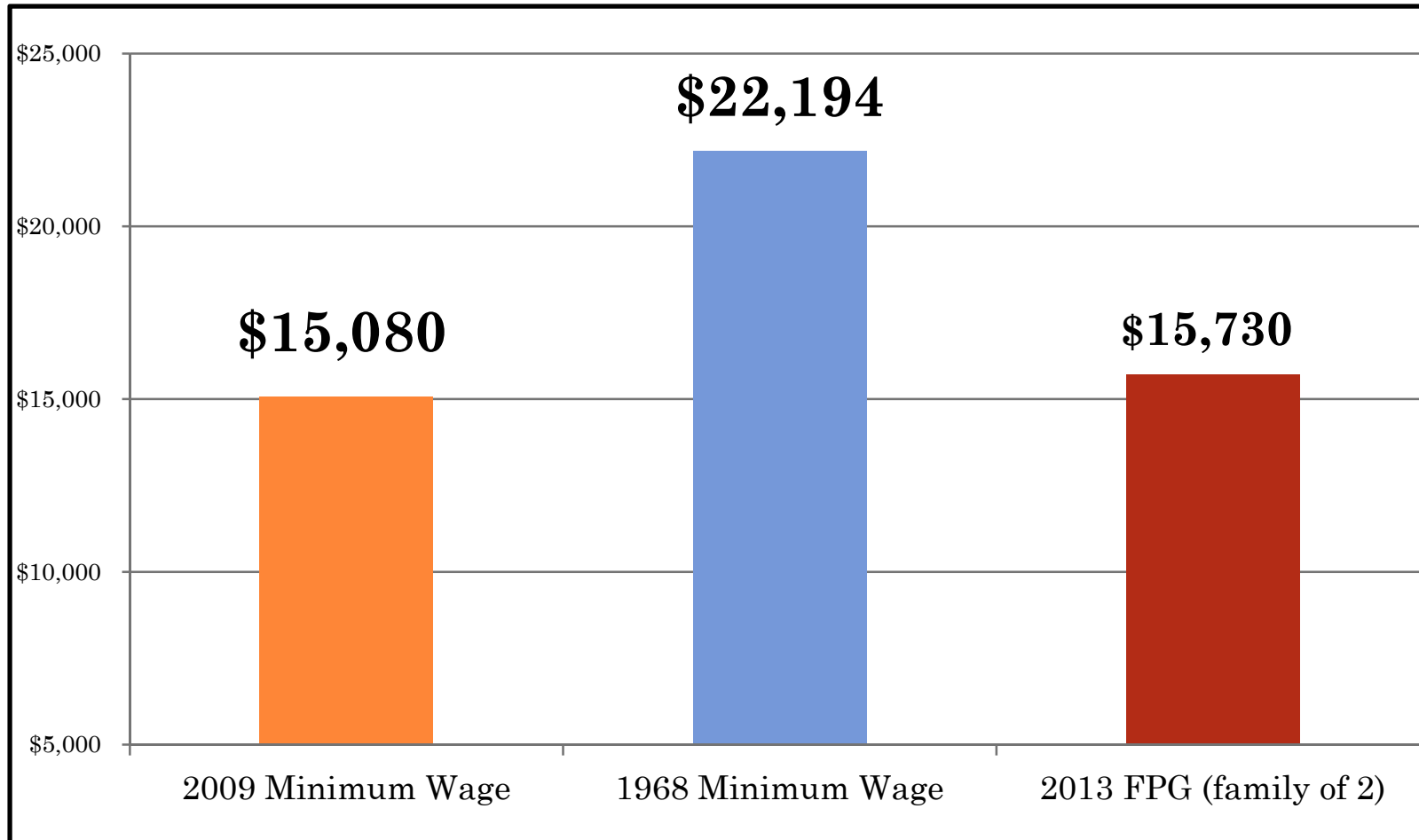
By Derek L. Thomas, Senior Policy Analyst

Working for a Living: Advocating for the Living Wage



WAGE EROSION

Annualized Value: 2009 and 1968 Minimum Wage (2012 Dollars)

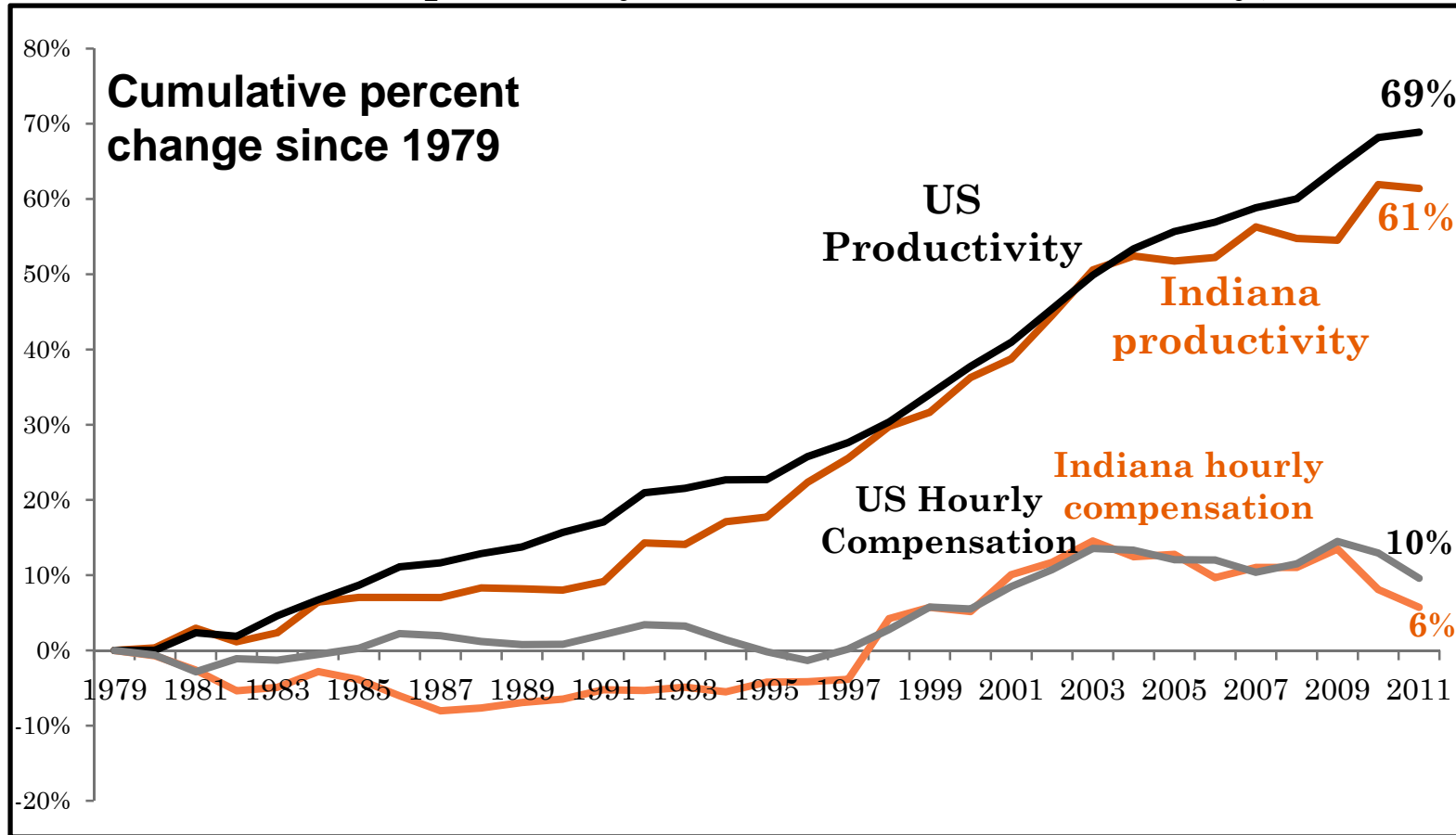


Source: Author Calculations of Minimum Wage by 2080 Hours and U.S. Department of Health and Human Services, 2013 Federal Poverty Guidelines, Compared to 2013 Federal Poverty Guidelines



WORKING HARDER FOR LESS

Growth of Real Hourly Median Compensation for Production/Nonsupervisory Workers and Productivity, 1979-2011



Source: EPI analysis of unpublished total economy data from Bureau of Labor Statistics, Labor Productivity and costs program; employment data from Bureau of Labor Statistics, Local Area Unemployment Statistics; and Bureau of Economic Analysis, State/National Income and Product Accounts public data series.

RACE TO THE BOTTOM

- **28%** of jobs in occupations that pay poverty wages
 - More than all neighbor states – including Kentucky
- **71%** of jobs in occupations that pay < self sufficient wages
 - More than all neighbor states – including Kentucky
- **5.2%** earn minimum wage
 - More than all neighbors – tied with Kentucky
- Median hourly wage: **\$15.24**
 - Less than all neighbor states – excluding Kentucky
- **4th** largest decline in Median Household Income in U.S.
 - From 2000 – 2011
- **Greatest** decline in average income in U.S. for bottom 5th
 - From mid 1990's – mid 2000's



#RAISETHEWAGE FOR WOMEN

- Nationally, nearly **2/3rds of tipped workers are women**, and Indiana is **1 of 5** states – along with Alabama, Arkansas, Louisiana and Mississippi – in which more than **7 in 10 minimum wage workers are women**. According to GovBeat, **20%** of female workers in Indiana would be directly affected.
- “The typical worker likely to be affected by a raise in the minimum wage today is a **woman in her 30's working full-time, with a family to support.**” (Brookings Institution)
- Indiana is **among 8 states** where over a quarter (**25.5%**) of children have a parent who would benefit from the minimum-wage increase.
- With women earning just \$0.73 cents to their male counterpart (the **6th largest gender gap in the U.S.**), increasing the tipped minimum wage is a good step towards equal pay.



#RAISETHEWAGE FOR FAMILIES

- **637,000 Hoosiers** (23.4% of our workforce) would get a raise
- **\$1,000,000,000**: raising the minimum wage would equal a cumulative raise of **one-billion dollars** for working Hoosier families.
- **Self-Sufficiency**: In order to afford the Fair Market Rent for a two-bedroom apartment, a minimum wage earner must currently work **76 hours per week, 52 weeks per year.**
- **Public Support**: American voters support raising the minimum wage by a **71 - 27** percent margin



TAKE ACTION!

- Statewide: know what it takes to be self-sufficient in communities across the state:
<http://www.indianaselfsufficiencystandard.org/>
- Nationally: Contact your Congressional representative and tell them to #RaiseTheWage!
- Everywhere you go, ask employers if they pay a self-sufficient wage and tell them that's how you choose who to patronize



SELF-SUFFICIENCY CALCULATOR

MEASURES SELF-SUFFICIENCY IN ALL 92 COUNTIES FOR 70 DIFFERENT FAMILY TYPES

The screenshot shows the top navigation bar with the logo for the Indiana Institute for Working Families (Research and Public Policy) and a 'CASE MANAGER AREA' button. The main header includes links for HOME, ABOUT US, RESOURCES, ABOUT THIS PROJECT, and CONTACT US. The main content area is titled 'Indiana Self-Sufficiency Standard Calculator' and contains a form with the following text: 'Enter your profile below to calculate your Self-Sufficiency Standard wage. The Standard defines children as: ✓ Infants as 2 yrs. old and under ✓ Preschoolers as 3-5 years old ✓ Schoolage as 6-12 years old ✓ Teenagers as 13-18 years old'. To the right of the text is a graphic of a green plant growing from a stack of coins, surrounded by icons for a shopping cart, a car, a house, a family, and a medical symbol.

Select Your County

Number of Adults One Adult Two Adults

Number of Children

Child #1	<input checked="" type="radio"/> None	<input type="radio"/> Infant	<input type="radio"/> Preschool	<input type="radio"/> Schoolage	<input type="radio"/> Teenager
Child #2	<input checked="" type="radio"/> None	<input type="radio"/> Infant	<input type="radio"/> Preschool	<input type="radio"/> Schoolage	<input type="radio"/> Teenager
Child #3	<input checked="" type="radio"/> None	<input type="radio"/> Infant	<input type="radio"/> Preschool	<input type="radio"/> Schoolage	<input type="radio"/> Teenager

CALCULATE

Case Manager Area

We have developed a section of our website geared specifically for Case Managers. Once you sign up with our quick three question registration form you will have access to a valuable collection of resources on work supports, financial planning, career planning and goal setting.

CASE MANAGER AREA

Help Spread the Word!



Let your friends and family know about our project by [becoming a fan on Facebook.](#)

Working Families Blog

[GUEST BLOG: Public Sector Jobs Deficit](#)

['Inside the Statehouse 2014' - Victories and Missed Opportunities for Hoosier Families, A Post Session Wrap-Up](#)

[What Corporate Tax Burden?](#)

[Inside the Statehouse 2014: Week 9](#)

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